



Annual Sustainability Report

Developed in September 2026 for 2025





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A long and reliable history

Sandella Fabrikken AS was established in 1960 in Straumgjerde with the purpose of producing foam rubber as upholstery material for the furniture industry. The company was a spin-off from Sande Fabrikker A/S, which had been producing foam rubber since 1947, as the first in Norway.

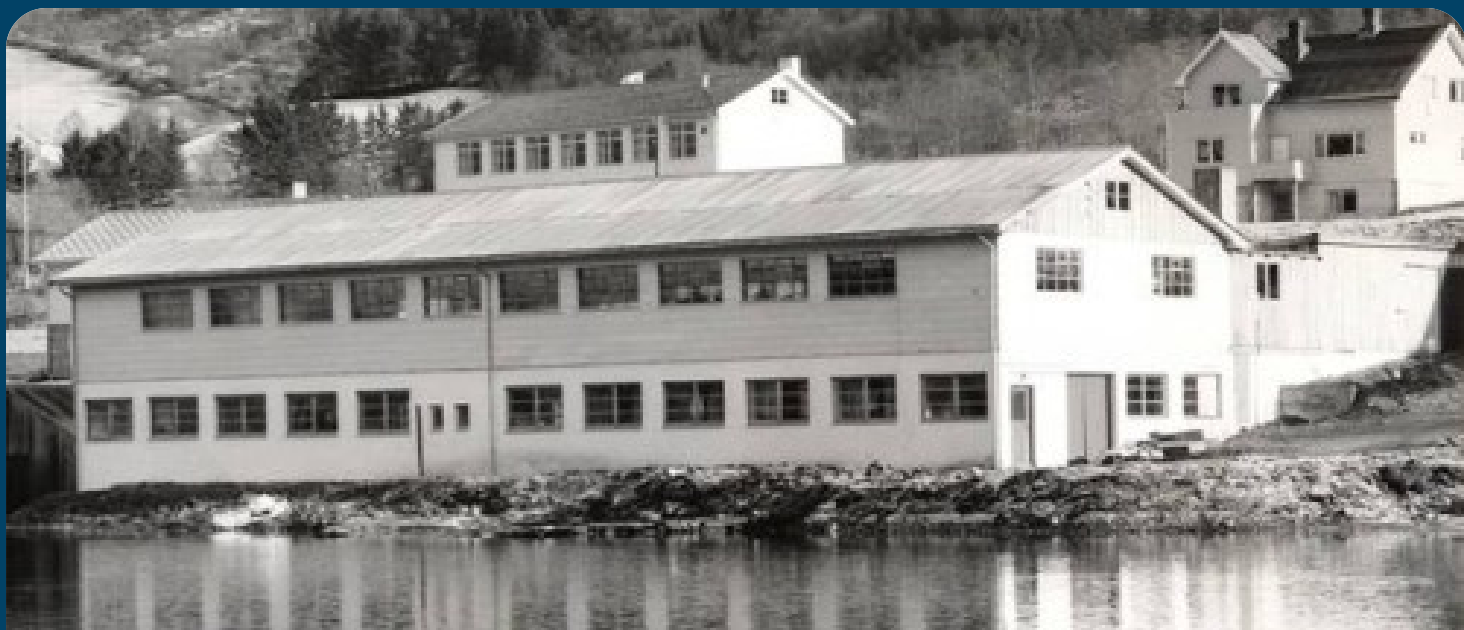
As an increasingly larger share of production went to the furniture industry in Sunnmøre, the management found it expedient in 1960 to locate a production division in Sykkylven, which was the centre of the furniture industry in Norway.

Production began in January 1961 in a former furniture factory in Straumgjerde, and it quickly became clear that Sunnmøre was the right choice. The process of constructing a new and modern industrial building at Vik was initiated in 1966, and the official opening with the Minister of Industry was held in August 1968.

New products were continually being developed, and within the plastics sector, work began in the late 1960s on producing a moulded cold-curing polyurethane foam.

The technology allowed for the embedding of other materials, which could offer the furniture industry new possibilities in both design and rational production methods, compared with foam rubber.

In the spring of 1970, Sandella Fabrikken entered into a collaboration with Gommagomma in Milan and began trial production in Sykkylven. This proved to be a great success, and within a short time we had polyurethane foam production running on two shifts.



In April 1974, the production of foam rubber at Vik was discontinued due to the oil crisis. Sandella Fabrikken then committed 100% to moulded, flexible polyurethane foam and had its first automatic production line built. This was followed by several expansions of the factory and the construction of additional production lines.

In the early 1990s, Sandella Fabrikken decided to pursue markets outside Norway, with Denmark as the first. The response was extremely positive, and the company subsequently expanded into new markets, and today delivers to 15 countries across Europe, North America and Australia.

Sandella Fabrikken has acquired expertise in products made from steel and aluminium, as well as in design and development, through the acquisition of suppliers — most recently with the acquisition of Shape AS in Ålesund, specialists in 3D design, product development, machining and reverse engineering.

The Sandella Group is today the largest independent manufacturer of moulded cold foam in Europe, with factories also in Sweden and Lithuania. Production amounts to approximately 950,000 castings, and the group had a total turnover of NOK 166 million in 2025.

Sandella Fabrikken has been owned by the Mehren family since its establishment in 1960, and is today owned by the third generation, Marius Mehren.

About Sandella Fabrikken

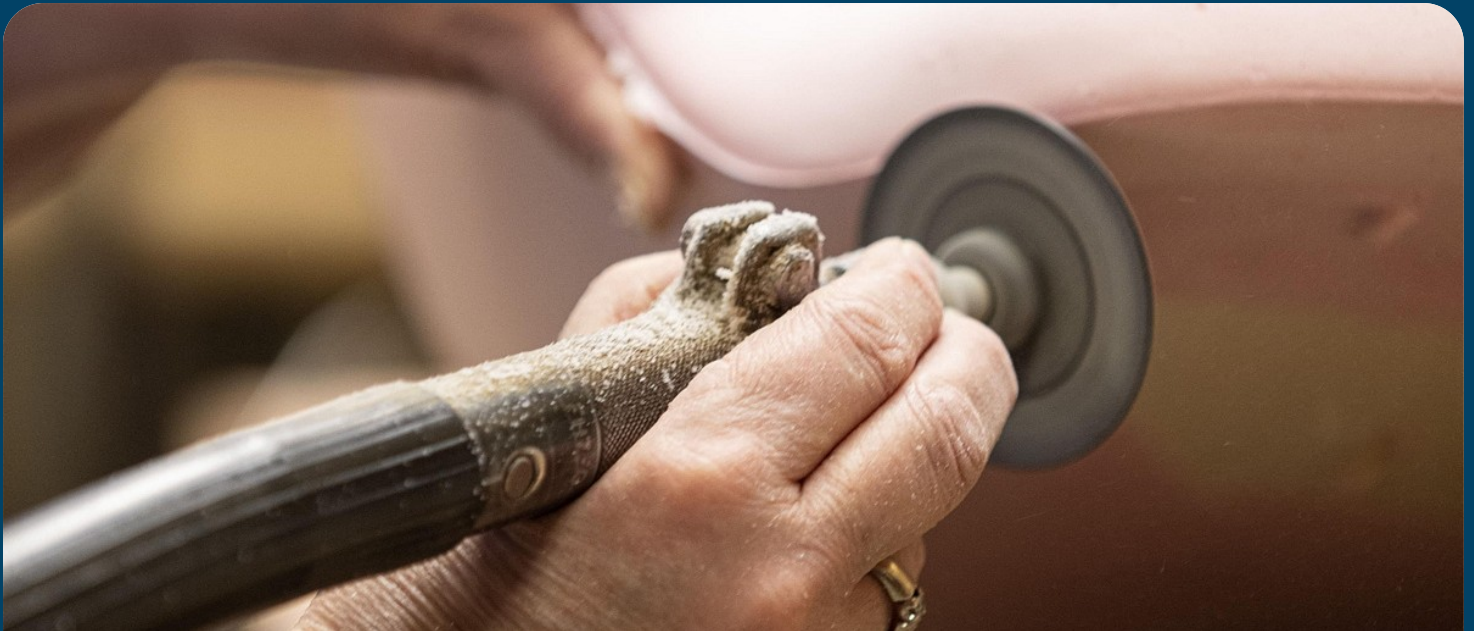


"Sandella Fabrikken shall be the best supplier of flexible, cold cured moulded foam and technical solutions to the industry."



The Sandella Group's core expertise is within moulding of the following foam types:

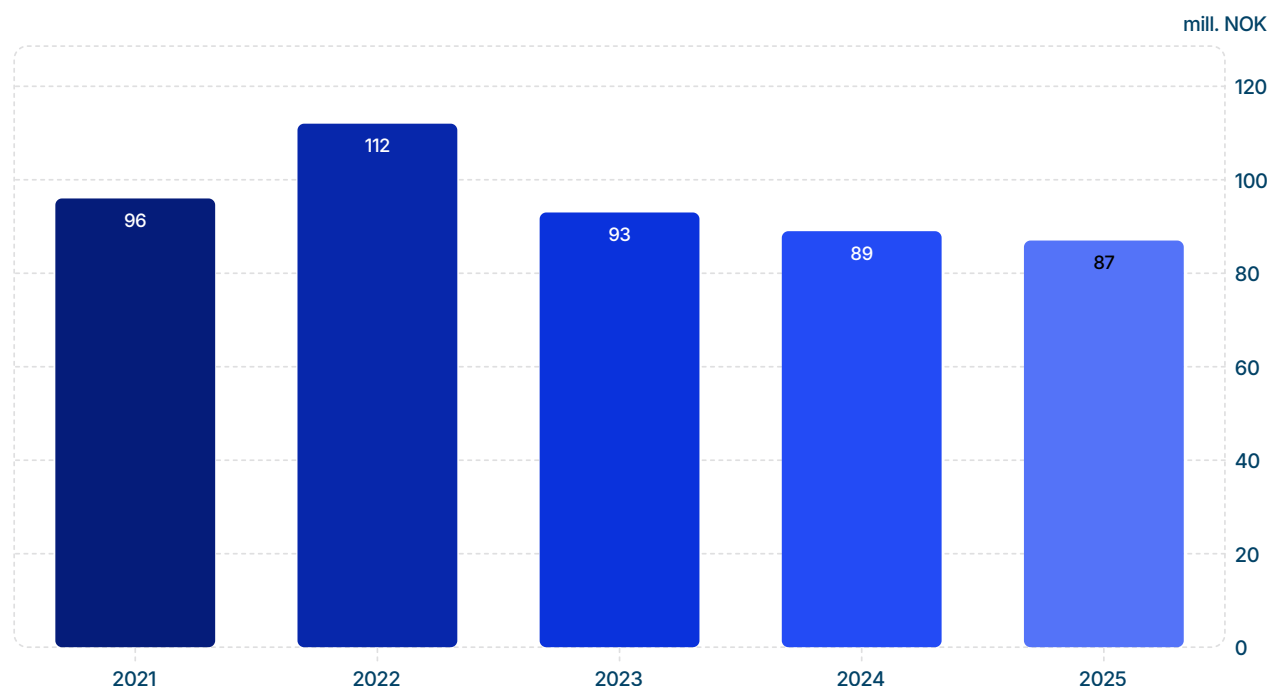
- Flexible polyurethane foam, HR foam
- Flexible fire-retardant polyurethane foam, CMHR foam
- Viscoelastic foam
- Viscoelastic fire-retardant foam
- Integral foam
- We also produce Mørehaven and other equipment for the aquaculture industry



Sandella Fabrikken sets high standards for quality:

- All activities are goal oriented and we operate according to the ISO 9000 quality assurance system as a management tool.
- We shall at all times maintain sufficient documentation across all areas of responsibility and authority that have an impact on quality.
- Management and co-workers shall have relevant competence and be familiar with their areas of responsibility and authority.
- All goods and services shall be delivered fully in accordance with the customer's specifications and expectations.
- Quality assurance at Sandella Fabrikken shall satisfy all relevant requirements of ISO 9001 and ensure sufficient profitability for the organisation.

Turnover



Key financial figures – Sandella Fabrikken

	2021	2022	2023	2024	2025
Turnover	96 225	112 195	93 730	88 812	87 579
Result	-746	5 558	-1 679	-818	-1 737

UN Sustainable Development Goals and how we contribute

To identify which of the UN's Sustainable Development Goals we should focus on in order to contribute to sustainable development, we have carried out a materiality analysis.

You can see the results of the workshop here:



The sustainability goals we strive towards:



Sandella Fabrikken is an industrial company built on long traditions. This sustainability goal lies at the core of the company, and is the goal through which we have the greatest opportunity to make a difference:

- Innovation through product development
- Sustainable industry
- Ensuring efficient and energy-saving operations



In order to contribute to building a sustainable city and local community, Sandella Fabrikken sources locally where possible, and in doing so we help to:

- Maintain local jobs
- Reduce environmental impact by cutting down on long transport routes where possible
- Contribute to a sustainable local economy



Moulded PUR foam generates less production waste and has an extremely long lifespan. Reuse of foam remains a challenge, but since the fabric wears out first, furniture can be reupholstered without needing to replace the foam:

- Collaborating with customers on the development of products that can be recycled
- Customers of Sandella Fabrikken can reupholster furniture without needing to order new foam — this is something certain furniture manufacturers have already begun doing.
- Strong focus on quality — products are designed to last over time.



We are committed to contributing to halting climate change. Our emissions and negative environmental impacts are important, and something we are actively working to reduce:

- We are exploring the possibilities of EPD certification for our products (Sandella's polyurethane)
- Sandella Fabrikken was re-certified as an Miljøfyrtårn (Environmental Lighthouse) company in 2023.
- Reducing our CO2 emissions
- Sandella Fabrikken was FSC-certified in 2023.

17 PARTNERSHIPS
FOR THE GOALS



We all depend on collaboration to achieve our climate goals. For Sandella Fabrikken, it is important to maintain strong partnerships with customers and suppliers in order to facilitate a circular economy with a reduced climate footprint:

- Collaborating with customers and suppliers to drive innovation so that we can develop sustainable products





Certifications and Memberships



Symbolet for
bærekraftig skogbruk

FSC

FSC is a chain-of-custody certification from forest to finished product that ensures the timber used in production comes from sustainably managed forests and other sources. Sandella Fabrikken uses FSC-certified products in our production, and in doing so we help to safeguard good conditions for nature, people, and animals in the world's forests.



Grønt Punkt Norge

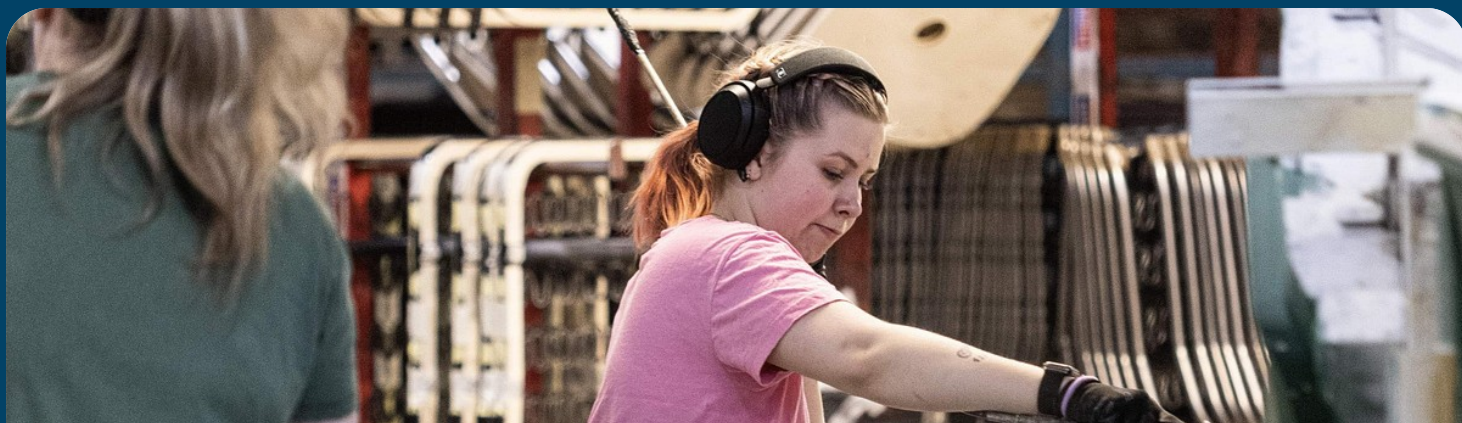
Grønt Punkt (Green Dot)

Sandella ensures that packaging enters the circular system. Through our membership in Grønt Punkt, we contribute to the financing of the collection and recycling of used packaging. This demonstrates that we take our statutory producer responsibility seriously.



Miljøfyrtårn (Environmental Lighthouse)

By holding Miljøfyrtårn certification, Sandella Fabrikken has an effective environmental management system that encourages green transition and helps to reduce the environmental impact of the business. Miljøfyrtårn is approved by the EU and is recognised as an official environmental standard in Norway.



Social Sustainability

The people who work at Sandella Fabrikken are our most important asset. Many have very long experience, which demonstrates stability in the workforce and indicates that people enjoy their work.

Sandella has a strong collaboration with occupational health services to prevent health issues and sick leave. Health checks and reviews with an occupational therapist are carried out regularly. In addition, we offer employees vaccinations that may be relevant (voluntary).

The company also has a well-functioning trade union that works closely with management.

Key Figures:

Number of employees	63
Women	22
Men	41
Sick leave	9.98%
Long-term sick leave	3.64%
LTI/H1 (Lost Time Injury)	0

Human rights and working conditions in the supply chain

Sandella Fabrikken aims to be characterised by high ethical standards and a good reputation. We comply with the new Transparency Act regarding the supply chain, which came into force on 1 July 2022. We shall carry out due diligence assessments in line with the OECD Guidelines for Multinational Enterprises, which involves conducting our own risk assessments of negative impacts on people, society and the environment, and stopping, preventing and reducing such impacts. Measures are monitored and communicated to those affected.

Where our activities cause or contribute to negative impacts on people, society or the environment, we shall do everything we can to cease this activity. Where the supplier is responsible for the negative impact or harm, the supplier is also responsible for remediation.

Watch a short film illustrating our 6 steps

Requirements for conditions in the supply chain

We expect suppliers and partners to work in a targeted and systematic manner to comply with our supplier guidelines, including principles for sustainable business practice, which cover fundamental requirements relating to human rights, workers' rights, anti-corruption, animal welfare and the environment.

Our suppliers requirements:

- Follow the supplier guidelines, including principles for sustainable business practice.
- Work actively with due diligence assessments, which means: carrying out their own risk assessments for negative impacts on people, society and the environment, and stopping, preventing and reducing such impacts. Measures must be monitored and their effectiveness evaluated, and communicated to those affected. Where the supplier is responsible for the negative impact/harm, the supplier is also responsible for remediation.
- Demonstrate willingness and ability to continuously improve outcomes for people, society and the environment through collaboration.
- When requested by Sandella Fabrikken, be able to document how they themselves, and any sub-suppliers, are working to comply with the guidelines.
- If, after repeated requests, a supplier does not demonstrate the willingness or ability to comply with the supplier guidelines, termination of contract may occur.



Statement and information

The declaration for our work on due diligence assessments is published on our website.

If you have any questions regarding the due diligence assessments, you are welcome to contact us at sandella@sandella.no



Broad expertise and a willingness to challenge the possibilities

- ✓ Where other players say *"No, this is not possible"*, we at Sandella often say **"Yes! - we will make this happen"**.

That has made us what we are today – a solid and leading player in what we do best, moulded foam. Other players in Norway, and elsewhere, have wound down their operations, but we at Sandella Fabrikken are still here. Customers and the market know where to go for bespoke tailoring and innovative solutions.

"Through quality in product and innovative solutions designed to last, we have achieved great results."



Recycling and reuse

We currently produce certain products that enable the separation of components at the product's end of life, which helps to simplify sorting and recycling. The goal is to retain as much as possible from the product's lifecycle, as well as give life to new products. Our customers also have the option to reupholster the furniture instead of buying new, thereby giving the piece a new lease of life in a highly cost-effective and straightforward way, as the foam, steel and timber can most often be kept as they are.

Our goal is for our products to be of such high quality that they contribute as little as possible to a throwaway culture.

Reporting of Energy and GHG Emissions 2025

The company has identified emissions related to Scope 1, 2 and 3.

Scope 1

Scope 1 covers emission sources related to operating assets where the organisation has ownership. This includes all use of fossil fuels for stationary use or transport needs (company-owned, hired or leased vehicles, oil boilers, etc.). Furthermore, any direct process emissions are included.

Emission Source	Consumption	Unit	Emissions tCO2e
Own vehicles (diesel)	4 867	litres	12 946
Heating oil	12 458	litres	31 346
Total			44 292

Scope 2

Scope 2 covers indirect emissions related to purchased energy; electricity. This applies, for example, to buildings that are leased and not necessarily owned. Electricity used in Sandella's leased premises is included here. It is assumed that the largest consumption is related to heating and operations.

Emission Source	Consumption	Unit	Emissions tCO2e
Electricity	2 312 262	kWh	27 747
Electricity – car	632	kWh	0,012
Total			27 759

Scope 3

Emission Source	Consumption	Unit	Emissions tCO2e
Waste volume	86 570	kg	1 701
Production emissions	17 325	litres	9 652
Production emissions and transmission losses from electricity	2 312 262	kWh	41 620
Business travel	53	trips	7 213
Total			60 186

Total emissions for Scope 1, 2 and 3

132,237 tCO2e

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